



Southern Vancouver Island Nature Trails Society (NTS)

Annual Report 2022



Territorial Acknowledgement

We live, explore, and play on the traditional lands of the Coast Salish people.

This land has served past communities and we are thankful for this connection with the land.



Culturally modified tree (Photo by Byrant DeRoy, 2021).

Message from the President

What a year! 2023 saw the Southern Vancouver Island Nature Trails Society manage its' largest and most complex trail initiatives to date, along with revising our strategic plan.

The Society received a grant under the BC Ministry of Municipal Affairs Community Economic Recovery and Infrastructure Program grant and were very pleased to partner with the City of Langford to build over 2.5 km of sustainable trails in the Westhills area. The City of Langford also engaged the Nature Trails Society for the Glen Lake Crags project - close to 500 steps along a steep area that required our trail builders take special safety training on working at heights. Sincere thanks to everyone working on these projects; you have much to be proud of.

We were thrilled to be the recipient of the Central Saanich Community Association (CSCA) Kids Fun Run Fundraising Event in September. Food and fun was had by all! Thanks to their work, more than \$1,300 raised for the Nature Trails Society.

The Board evaluated the 2020 Strategic Plan and decided to increase our trail education activities along with continuing to advocate for, build and maintain safe, sustainable trails. We're excited about this shift to more education as it integrates beautifully with the hands-on trail experience we've always offered.

Sincere and profound thanks to the tireless members of the Board, our Executive Director Daniel Cammiade, who lives and breathes sustainable trails, our amazing trail workers who weather wind, snow, rain and hail in their time outdoors to make all these trails a reality and our administrative staff who keep things organized behind the scenes. None of this would be possible without you!

We look forward to 2023 – onwards.

Kimberley Nemrava
President, Southern Vancouver Island Nature Trails Society

Message from the Executive Director

For the Nature Trails Society, 2022 was a year of learning. We learned a great deal as a new charity and decided to increase our focus on education. We also learned from realizing the largest grant we have ever received and employing more people (15) than we have ever employed at one time. We come out of last year a smarter and more agile organization.

We completed the Glen Lake Craggs trail which involved building almost 500 rock steps and several tiered belay stations. We were also able to build 1.1 km's of premium hiking trail in Langford's Gravity Zone along with 0.6 km's of international mountain bike racecourse and 0.85 km's of single-track mountain bike trail as a result of a large grant from the province.

We moved negotiations forward with the Coastal Connector with support from all three municipalities it crosses, Highlands, View Royal and Saanich. And entered into an MOU with Lifetime Networks to help those with disabilities get into nature and support trails. We raised funds for safe routes to school for Central Saanich kids by hosting a youth fun run, as well as supporting some of our partners like Triple Shot Cycling Club and Coastline Endurance Running by giving out bacon to their event participants.

There are many people to thank for all this progress, including a fabulous board of directors, an amazing president who keeps everything and everyone connected, our volunteer and staff trail builders, The City of Langford, The Province of British Columbia, our partners, sponsors, members, donors and clients.

Without you, we would not have been able to make any of these achievements.

Daniel Cammiade

Executive Director, Southern Vancouver Island Nature Trails Society



With Appreciation to Former Directors

- Adam Nott
- Dan Grant
- Hagen Herold
- Taylor Koel

Thanks to the Board*

- *Bernard Achampong – Treasurer*
- *Caroline Thibault – Member-at-large*
- *Don Monsour – Governance*
- *James Lawson - Finance*
- *Josh Prior – Member-at-large*
- *Kimberley Nemrava – President*
- *Lorna Clark – Volunteers*
- *Mia Barkasy – Human Resources*
- *Morgan Cathrea – Secretary*
- *Noah Snell – Vice President and Membership*
- *Susan Morrow – Fund Raising*
- *Andrew Pape-Salmon – Ex Officio Director*

**As of December 31st, 2022*

Thanks to our Staff

- Daniel Cammiade (Executive Director)
- Nina Nichols (Project Coordinator)
- Nancy Wyeth (Bookkeeper)

Trail Builders (staff):

- Alex Campbell
- Alex Epstein
- August Guerrero Nesbitt
- August Reiser
- Ben Moras
- Brandon Cooper
- Brianna Brandon
- Callie Hogan
- Dave Goswell
- Ellis Frank
- Genevieve Kirton
- James Gordon-Mason
- James Mason
- Patrick McBride
- Rada-Karina Mintchev
- Sam Pavez



Thanks to our Sponsors, Partners and Supporters

- *City of Langford*
- *Central Saanich Community Association*
- *Coastline Endurance Running*
- *Country Grocer*
- *Cycles West*
- *Fernwood Inn*
- *Front Runners*
- *Lifetime Networks*
- *Ministry of Municipal Affairs*
- *Pearson College*
- *Thrifty Foods*
- *Trek Bike Store*
- *Westshore Bicycles*

Volunteers:

- Avis Shimetman
- Beni
- Ben Spraks
- Beth
- Charlene Waldner
- Corey Pressenger
- David Marlor
- Delle Drader
- Eliška Pešinová
- Flora Meng
- Geoff Pye
- Josh Waters
- Kimberly Doyle
- Lucas Wignall
- Luna
- Matthew Wilson
- Rachelle Norris-jones
- Romina
- Ronan Banane
- Stephen Doyle
- Taye
- Tiffany
- Tim Bowler
- Tomoka Ohmori
- Travis Clarkson
- Yuki Matsumoto





2020 Strategic Plan

is intended to govern the organizations goals and direction for 2020-2022.

Available at NatureTrailsSociety.com/About



Vision

A world-renowned network of multi-use trails with abundant access, that inspires people to engage with the natural world and respect the environment.

Mission

Champion, build, and connect safe, enjoyable, and sustainable nature trails, by collaborating and working closely with diverse partners.



Core Values

1. Environmental Stewardship –

Ensure our forests' natural splendor will be preserved for future generations to enjoy.

2. Respect –

NTS is committed to a culture of respect for all people, reflected in our work and relationships: internally with our members and externally with all those who we serve and work with.

3. Safety –

Prioritize safety for our staff, volunteers and trail users in every aspect of our work.

4. Healthy Living –

Promote a lifestyle that fosters physical, mental, and spiritual well-being through connecting people and nature.

5. Collaboration –

Work collaboratively with governments, First Nations, landowners and other stakeholders to conduct NTS work.

Key Goals

Goal 1 – Develop, maintain and advocate for shared-use nature trails and trail networks in southern Vancouver Island.

Goal 2 – Promote safe, sustainable trail building design and techniques through education

Goal 3 – Grow and sustain the Nature Trail Society

Trails, Education and Advocacy Activity in 2022

Trail Maintenance and Construction

- Glen Lake Crag
- BC Ministry of Municipal Affairs Community Economic Recovery and Infrastructure ProgramLangford's Gravity Zone
- Langford International Mountain Bike Racecourse
- Langford Single Track Mountain Bike Trail
- Attended launch of gravity zone trails in Langford in May 2022

Advocacy and Training

- Coastal Connector Project
- Presentations to Municipalities of Highlands, View Royal and Saanich
- Andrew Pape-Salmon invited to sit on Saanich Active Transportation Committee
- Lester B. Pearson College of the Pacific
- Partnership with Lifetime Networks for volunteers

2023 Priorities

- Pilot outdoor Education Training with Maria Montessori School in partnership with Power-to-Be
- Explore trail project with Lester B. Pearson College of the Pacific
- Continue to work with City of Langford on trails in the Westhills and other areas
- Continue to work with Central Saanich on trail across Cooperage Gully for a safe path to school
- Continue to strengthen revenue generation and diversification
- Continue to improve organizational systems, project management and communication

Statement of Revenue and Expenses

SOUTHERN VANCOUVER ISLAND NATURE TRAILS SOCIETY

STATEMENT OF REVENUES & EXPENSES

For the year ending December 31, 2022

	2022			2021	2020
	Unrestricted	Restricted Funds	Total		
REVENUE					
Donations & Sponsorships	\$ 8,872		\$ 8,872	\$ 3,240	\$ 5,288
Provincial grants	336,113	13,500	349,613	10,500	-
Fees for service	1,510		1,510	150,619	46,326
Events	1,300		1,300	-	1,500
Federal CEBA Grant	-		-	-	10,000
Federal Wage Subsidy	-		-	35,538	20,422
Interest	308		308	336	23
Total Revenue	<u>348,103</u>	<u>13,500</u>	<u>361,603</u>	<u>200,233</u>	<u>83,559</u>
EXPENSES					
Contractors	-		-	-	-
Payroll Expenses	340,052		340,052	139,983	53,270
Advertising & Promotion	589		589	390	-
Amortization	354		354	110	138
Interest & Bank Charges	607		607	236	48
Licenses, Fees & Subscriptions	655		655	1,288	-
Insurance	2,678		2,678	2,828	2,075
Penalties & Interest	-		-	76	455
Professional Fees	5,260		5,260	2,002	1,822
Office & Printing	3,906		3,906	600	119
Trail Building Supplies	27,000		27,000	7,132	4,870
Training, workshops and staff development	4,439		4,439	600	15
Volunteer recognition	530		530	-	-
Other Expenses	971		971	2,074	-
Total Expenses	<u>387,043</u>	<u>-</u>	<u>387,043</u>	<u>157,319</u>	<u>62,812</u>
NET INCOME / (LOSS)	(38,940)	13,500	(25,440)	42,913	20,747
ACCUMULATED SURPLUS, beginning	61,932		61,932	19,019	(2,192)
ACCUMULATED SURPLUS, ending	<u>\$ 22,992</u>	<u>\$ 13,500</u>	<u>\$ 36,492</u>	<u>\$ 61,932</u>	<u>\$ 18,555</u>

*Other expenses is 'employee compensation - non wage' which is staff mileage and connectivity



Statement of Financial Position

SOUTHERN VANCOUVER ISLAND NATURE TRAILS SOCIETY

STATEMENT OF FINANCIAL POSITION

At December 31, 2022

ASSETS	2022			2021	2020
	Unrestricted	Restricted Funds	Total		
CURRENT ASSETS					
Cash	\$ 52,062	\$ 16,720	\$ 68,782	\$ 37,387	\$ 95
Accounts Receivable	185		185	14,595	14,000
Prepaid Expenses	2,083		2,083	664	409
Total Current Assets	54,330	16,720	71,050	52,646	14,504
LONG TERM ASSETS					
Credit Union Shares	10		10	5	5
Tools & Equipment (Net of Amortization)	2,024		2,024	552	690
Incorporation Costs	130		130	130	130
Total Long-term Assets	2,164	-	2,164	687	825
Total Assets	\$ 56,495	\$ 16,720	\$ 73,215	\$ 53,333	\$ 15,329
LIABILITIES					
CURRENT LIABILITIES					
Accounts Payable	\$ 816		\$ 816	\$ 580	\$ 931
Payroll & Vacation Payable				1,837	8,522
Payroll Remittances Payable	1,254		1,254	1,247	2,521
Worksafe BC Payable	4,653		4,653	1,114	988
Loan from Board Member				-	4,559
Federal Government Loan Payable	30,000		30,000	30,000	-
Total Current Liabilities	36,722	-	36,722	34,778	17,521
EQUITY					
ACCUMULATED SURPLUS / (DEFICIT)	36,492		36,492	18,555	(2,192)
TOTAL LIABILITIES AND EQUITY	\$ 73,215	\$ -	\$ 73,215	\$ 53,333	\$ 15,329

Notes: Restricted funds include \$13,500 from Gaming Grant and \$3220 for Triple Shot Racing donation which are to be used in 2023.

These financial statements are approved by the board of directors and certified by:

Name: Bernard Achampong

Signature: 

Title: Treasurer

Date: March 18th, 2023



Summary Reports from the Board

Governance Committee Don Monsour, Chair

Accomplishments for 2022

- Supported nomination committee interviews
- Supported development of charity processes
- Identified potential bylaw changes for 2023 AGM
- Ongoing support to Board and staff in governance matters

Looking forward to 2023

- Propose bylaw changes at 2023 AGM
- Implement bylaw changes
- Continue to support governance needs

Fund Raising, Susan Morrow, Chair

Accomplishments for 2022

- Developed and submitted 5 grant applications – still waiting on some replies
- Received our second BC Gaming Grant in December with a modest increase!
- Supported Central Saanich Community Association Kids Fun Run
- Successful Fernwood Inn Music Bingo

Looking forward to 2023

- Continue to apply for grants to support NTS programs
- Develop fund raising plan for individual and corporate donors

Summary Reports from the Board

Membership, Noah Snell, Chair

Accomplishments for 2022

- Grew membership by 50% to 75 total members.
- Refined membership newsletter format and sent a 2022 newsletter to members and partners.
- Improved experience of applying for membership, including changes to website and application forms.

Looking forward to 2023

- Get to know our members through surveys and other strategies
- Activate existing members
- Increase visibility through newsletters and social media

Volunteer Management Lorna Clark, Chair

Accomplishments for 2022

- 10 Trail Days involving 45 volunteers: January 16th (4 volunteers), January 30th (4 volunteers), April 9th (4 volunteers) May 21st (8 volunteers) June 4th (6 volunteers) July 30th (4 volunteers), August 13th (3 volunteers), October 11th (2 volunteers), October 24th (8 volunteers), November 19th (2 volunteers).

Looking forward to 2023

- Recruit trail volunteers to offset the decrease from the pandemic.
- Partner with other organizations to share volunteers.
- Encourage volunteers to become members of NTS.

Summary Reports from the Board

Human Resources Mia Barkasy, Chair

Accomplishments for 2022

- Supported all human resource aspects of Community Economic Recovery Infrastructure Program (CERIP) grant and Langford trail
- Supported ED in development of Trail Building curriculum for education pilot
- Co-planned and facilitated review of strategic plan with Board
- Supported changes to Board orientation and onboarding process

Looking forward to 2023

- Complete development of curriculum and co-facilitate education
- Update all position descriptions
- Succession planning for all Board positions
- Build, train and support Human Resource Committee for support and succession
- Build Human Resource Tool Kit and resources for society knowledge-keeping

Communications James Mason, Chair

Accomplishments for 2022

- Developed Coastal Connector materials for website and presentations
- Updated website and social media accounts
- Developed slide decks for 2022 Annual General Meeting
- Formatted 2021 Annual Report
- Took photos of trail workdays and at Fun Run event

Looking forward to 2023

- Support the goals of NTS through marketing & communications strategies
- Increase social media activity to increase online followers and members
- Maintain & grow partnerships in southern Vancouver Island

Get Involved!

Volunteer With Us!

<https://naturetrailsociety.com/volunteer/>

Become a Member!

<https://naturetrailsociety.com/member/>

Sincere thanks to Lovey Dhesi and James Mason for formatting the Annual Report!



Have a favourite local trail photo you want to share?


We'd love to see them at:



@Nature Trails Society

NatureTrailsSociety@gmail.com





**We are a not-for-profit society that
seeks to build and maintain nature
trails on Southern Vancouver Island.**

Registered Charity Number: 8919351792 R0001

**www.naturetrailsociety.com
naturetrailsociety@gmail.com**